

CHARACTER REFERENCE FORM
CONFIDENTIAL
(to be completed by your pastor / leader)

Name of Applicant _____

The above applicant has applied for application to be a volunteer staff with YOUTH WITH A MISSION (YWAM). YWAM is an international, interdenominational Christian missionary organization founded in 1960. Its three fold purpose is evangelism, training and mercy ministry. We need your candid appraisal of the applicant's suitability for the position. The information you give will be kept strictly confidential. Please leave blank any questions you feel you have inadequate knowledge. Thank you for your assistance.

1) How well do you know the applicant?

- Very Well Quite Well A Little Very Little

2) Do you recommend the applicant to be a volunteer with YWAM Singapore?

- Yes Yes with reservations No

Comments : _____

3) How long have you know the applicant? _____ years _____ months

4) The applicant has attended your church for _____ years _____ months

5) What role(s) does the applicant have in church? (i.e. church attendee, member, teacher, musician, etc.)

6) Please assess the applicant on the qualities listed below. Please make an "X" along the scale for each heading.

PERSONAL MATURITY										
Emotional and interpersonal maturity	Immature			Average			Growing		Unusual insight	
INITIATIVE										
Proactive in undertaking new responsibilities	Poor			Average			Above average		Excellent	
SOCIAL ACCEPTANCE	1	2	3	4	5	6	7	8	9	10
How others receive applicant's personality	Tolerated			Accepted			Well-liked		Sought after	
SOCIAL AWARENESS	1	2	3	4	5	6	7	8	9	10
Response to feelings & needs of others	Slow			Fairly responsive			Thoughtful		Usually considerate	
EMOTIONAL STABILITY	1	2	3	4	5	6	7	8	9	10
How often emotionally balanced?	Never			Seldom			Usually		Always	
PERSONAL APPEARANCE AND MANNER	1	2	3	4	5	6	7	8	9	10
	Sloppy			Fair			Good		Well-groomed	
POISE	1	2	3	4	5	6	7	8	9	10
Applicant's confidence in public?	Lacks self-confidence			Moderate					Self-confident	

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LEADERSHIP Evaluate leadership abilities.	1	2	3	4	5	6	7	8	9	10
	Never leads			Fair			Average		Exceptional	
RESPONSIBILITY How faithful is applicant with assumed responsibilities?	1	2	3	4	5	6	7	8	9	10
	Unfaithful			Fairly responsible			Average		Very responsible	
CO-OPERATION Evaluate ability to lead through serving others	1	2	3	4	5	6	7	8	9	10
	Unwilling			Indifferent			Usually willing		Outstanding	
TEAMWORK Evaluate ability to work well with others on teams relationship	1	2	3	4	5	6	7	8	9	10
	Poor			Fair			Good		Exceptional	
COMMUNICATION Evaluate ability to present thoughts with logic & clarity	1	2	3	4	5	6	7	8	9	10
	Poor			Fair			Good		Exceptional	
ABILITY TO ARTICULATE Evaluate ability to present thoughts orally.	1	2	3	4	5	6	7	8	9	10
	Poor			Fair			Good		Exceptional	
Any other observations or comments?										
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Referral's Signature	Date
Referral's Name	Church
Address	
Tel	Email

Please return this completed form to :

The Registrar (Volunteer)
Youth With A Mission
P O Box 25 Geylang Road
Singapore 913801

Fax: 67477533 / Email: info@ywam.org.sg

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